



CORE FUNDAMENTAL BELIEFS

ALA Louisiana Girls State fundamental beliefs guide our way and we stand firm in our commitment to building a world where every delegate and volunteer can know and activate their limitless potential. We stand firmly against racism, discrimination and inequity and value the dignity and humanity of all people by being an inclusive, diverse, equitable and accessible organization.

INCLUSION POLICY

ALA Louisiana Girls State accepts and values all qualified delegates, volunteers and staff of various race, ethnicity and gender. We also believe there are many other forms of diversity including thinking style, abilities and disabilities, culture and generation, social roles, sexual orientation, gender identity, education, income, religion, and more. We are committed to inclusion and will make reasonable efforts to provide accessibility to qualified delegates of all levels of ability and diversity.

HARASSMENT-FREE ORGANIZATION

ALA Louisiana Girls State is committed to providing an environment that is free from harassment. Harassment based upon an individual's gender, race, ethnicity, national origin, age, religion, sexual orientation, physical or mental disability, or any other legally protected characteristics will not be tolerated. All delegates, including volunteers and staff, are expected and required to abide by this policy. Any person found to have harassed another will immediately be dismissed from the program and organization.

COMMUNITY PARTNERSHIP

Delegates, volunteers and staff understand the importance of social responsibility and will be empowered to take part in civic engagement that will lead to positive change in our community. We will strive to set the example of diversity, equity and inclusion and serve as a resource for other youth-based organizations in our community and world.